

# McKinsey & Company



## Veterans at McKinsey

**Our Veterans at McKinsey network comprises a diverse community of colleagues with experience in all branches of military service.**

### **Why McKinsey?**

We've found that veterans' skills are directly transferable to client service, and we enthusiastically recruit veterans from all branches and roles, including

combat arms, special operations, flight, intelligence, logistics, and naval nuclear operations. Whether you're briefing a CEO on a strategic initiative, advising a governmental agency, helping improve frontline operations at an oil refinery, or challenging a team of clients and McKinsey consultants to solve a complex problem, you'll find your military skills are relevant and valued.

You'll have the opportunity to work on projects in the private, public, and social sectors, creating meaningful impact for corporations, governments, and more. You'll be part of an ever-growing community of hundreds of colleagues with the shared experience of military service.

**I came to McKinsey to learn and develop as a leader, and I fell in love with the people, the diversity of clients and problems we solve, and the impact we have on leaders, organizations and communities. Thanks to my McKinsey experience, I was asked to serve as a Senior Government Executive turning around the US Department of Veterans Affairs, which was an honor of a lifetime. Since returning to McKinsey, I've had the best of both worlds, working with incredible colleagues and serving my country through my work with our government."**

**—Scott Blackburn, Senior Partner, Washington, DC**

[\*\*Read more on our website.\*\*](#)



# A culture of excellence and community

## **Our Veterans at McKinsey network advocates for military veterans both at our firm and externally**

- We support our network members in their McKinsey careers with mentor relationships and connectivity opportunities like our bi-annual conference
- We champion the distinctive capabilities of veterans to our clients, ensuring success at the firm
- We run internal and external efforts to assist veterans in transitioning to civilian life
- We encourage and celebrate McKinsey veterans in the military reserves

**“I enjoy serving manufacturing clients on supply chain engagements, which allows me to leverage my experience and connect clients with the firm’s extensive network of experts and supply chain resources.”**

—Veronica, Engagement Manager, Implementation, Southern California



## **Diversity, equity, and inclusion at McKinsey**

Diversity, equity, and inclusion are core components of our culture. We invest heavily in research on the business and economic case for diversity and have published multiple ground breaking reports. We are members of CEO Action for Diversity, equity, and inclusion the largest CEO-driven business commitment to advance diversity and inclusion in the workplace.

We launched our Diverse Leadership Masterclass series in 2015 to help executives from diverse backgrounds progress their careers and extend networks; to date we have trained hundreds of participants globally.

We also serve clients on diversity, equity, and inclusion through our Organization practice.

Our client service offerings range from comprehensive transformation to targeted leadership development,

## **Facts and figures**

- Our firm was founded by US Army WWI Veteran James O. McKinsey
- We have nearly 300 military veterans in the US alone, including 40 senior leaders
- Dozens of colleagues currently serve in the US Reserves and National Guard
- A robust team of 30+ veterans volunteer with Team Rubicon, an organization that mobilizes veterans to help with disaster response.



**“The combination of challenging, high-impact work with serving our public-sector defense and security clients made this the perfect match after leaving active duty. I’m grateful that the people I’ve worked with at the firm are committed to mentorship and driving toward excellence”**

—Quinton, Defense & Security Specialist, Washington, DC

Explore our firm and open opportunities at [www.mckinsey.com/careers](http://www.mckinsey.com/careers)